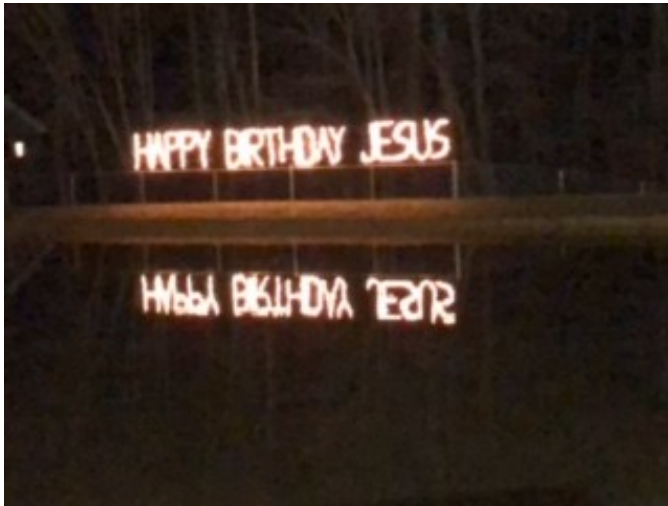




Fall & Holiday Edition 2020

# Care Communications

*A quarterly publication for our residents and their families, our employees, volunteers, friends and contributors*



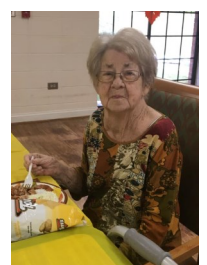
**From our home to yours,  
we wish you a very  
Merry Christmas  
and a  
happy, healthy  
New Year!**

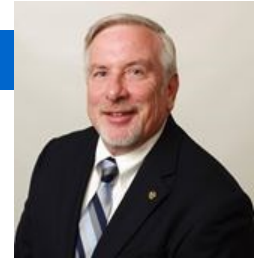
## Happy 37th Anniversary...to us!!!

On October 16th, Cross Road Retirement Community celebrated its 37th Anniversary! That's 37 years of service, 13,505 days of love, 324,120 hours of care, 19,447,200 minutes of devotion and 1,166,832,000 seconds of honoring our residents.

The grounds were decorated for Fall but our celebration looked different this year, thanks to COVID! We were still able to serve our residents and staff a wonderful lunch of BBQ prepared by our own Chef Brad Lowe. And we enjoyed our time of fellowship together even though we were observing social distancing!

God has blessed Cross Road for 37 years and continues to do so every day!!!





**Steve Rumbley**  
Executive Director

## Farewell but not Goodbye

2020 has certainly been a challenging year for all of us and required us to make many adjustments and changes to the way we live our life and how we interact with others. I've jokingly told a few people that if I had known what we were facing in 2020 I would have retired at the end of 2019.

I made the decision about one & a half years ago that I would retire from Cross Road Retirement Community at the end of 2020. I originally came to work at Cross Road Retirement Community the first of September, 1986 as a 33 year old young man with a young family and ambition to return back home to my native Randolph County in a health care position that I could enjoy and provide for my family. The new Cross Road Center, then referred to as a Rest Home, was less than 3 years old.

My first year as Administrator had many challenges and many of those involved the financial difficulties and debt I had inherited from the start up costs, high interest rates and negative debt coverage ratios. Despite those first few years of financial struggles, we had good staff members, good board members and the good Lord helping us to succeed.

We gradually improved our financial difficulties over the years and began some expansion projects that primarily involved our Independent Living Apartments, a new Alzheimer's Care Center, renovations to our main Assisted Living Building, purchase of adjoining land and a new Child Care Center on our campus.

After 21 years and 4 months of service, I left Cross Road Retirement Community to accept another position a few counties over, however my heart remained at Cross Road. About 16 months after leaving, I again returned back to my native Randolph County and worked in Financial Services for 6 years. The opportunity unexpectedly opened at that time to return to Cross Road Retirement Community as the Executive Director/Administrator and I started my second term of service on August 01, 2015. This means I will have a total of 26 years and 9 months of service as I depart on December 31, 2020.

These past few years have been a joy and more has been accomplished in our building projects with new independent living villas, cottages and apartments added along with an after school program building and new Village Clubhouse. We have a great management team, supportive staff members, good board and my replacement Randy Tedder who has a big heart for this ministry.

I plan to enjoy my retirement years with my wife Suzanne and wish everyone involved with Cross Road Retirement Community a fond farewell. No goodbyes since I plan to visit and remain in contact with all my friends at Cross Road. Thank you for your confidence and continued support. Your comments and suggestions are always welcome!

## Meet our New Executive Director

In January, we will be welcoming a new Executive Director here at Cross Road Retirement Community. Randy Tedder will be stepping into this new role after recently being the Memory Care Center's Resident Care Director.

Randy attends Cross Road Baptist Church and has been a Board member for nearly 4 years. His love and concern for Cross Road has led him to take a big step and fill this position upon Steve Rumbley's retirement. Randy has been married to his lovely wife, Karan for 19 years. They have 4 children and 4 grand-children. Also an important member of the family is Bailey, the Golden Doodle who loves to come to work with Randy and visit with the Residents.



*Best wishes to Randy as he begins this new adventure!*



## Employee of the Month

July	Hillary Evans
August	Vicky Callicutt
September	Rose Bean
October	Misty Hurley
November	Madison Hunt
December	Margaret Addison



## Employee of the Year



Congratulation to Rose Bean for being voted Employee of the Year by her fellow employees! Rose is a 2nd Shift Med. Tech. and has worked at Cross Road for 1 and 1/2 years.



## Welcome New Employees

Nursing Staff—Zejda Bowman, Gregory Hunt, Nicole Visser, Kacey Cassidy, Amaris Salazar, Kimberly Luther, Lucy Chrisco, Tiffany Chavis

Dietary—Brittany Waddell, Latisha Parson, Sable Williams, Trent Bauer, Katrina Hagen

## Welcome New Residents

### Main and Memory Care Centers

Hazel McCollum  
Tommy Smith  
Bessie Fulcher  
Lawrence Lambert  
Marie Caldwell

### Village Apartments

Linda Kennedy  
Pam & Tom Edney  
Grover & Sandra Jones  
Carolyn Beane  
Ruth Bird

## Village Residents

### November

17 Raymond Brown  
03 Chattie Parker  
27 Evelyn Hames  
23 Barbara Morgan  
03 Evelyn Asbill  
27 Doris Evans  
02 Douglas Breikreutz  
10 Charles Vogler  
27 Cindy Watkins  
12 Ruth DeLeeuw  
20 Darrell Lewis  
24 Jane Strother  
28 Pat Smith  
22 Mary Edythe Parks  
02 Vivian Burress

### December

25 Ruth Emery  
07 Brenda Floyd  
20 Juanita Hall  
19 William Holloway  
05 Ann Asbill

### January

23 Susan Parker  
27 Farris Albright  
31 Carl Stout  
24 Pam Edney  
09 Dottie Watson  
21 Anne Lambert

### Main Center

### November

09 Billy Horton  
30 Tommy Lewis  
16 Vincent Shustack  
15 Jan White



### December

23 Norlene Cox  
31 Phyllis Davis  
03 Clarence Harrelson  
31 Nancy Moore  
03 Ella Schramm  
11 Tommy Smith

### January

22 Brad Brown  
06 Rebecca Chapman  
28 Pat Essick  
05 Jackie Landon  
10 Gary Jones  
31 Hazel McCollum  
01 Jack Zombeck

### Memory Care

#### November

20 Lawrence Lambert

#### December

05 Tommy Beane  
17 Barbara Gallimore  
11 Reva Smallwood

#### January

06 Bonnie Bouldin  
31 Judy Fox  
10 Joyce Freeman



Mary York  
John Wells  
Iris Allen  
Evelyn DuBose  
Helen Saunders  
Claudine Pierce  
Shirley Pugh  
Cris Miller  
Marian Hovey  
Gene Booker  
Peggy Sutherland  
Jack Tilley  
Porter Redding  
Vincent Shustack  
Rachel Sutton  
Dolly Weeks

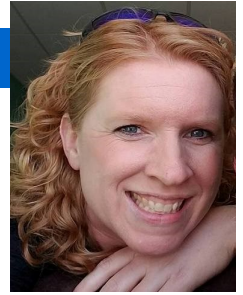
## Main Center Activities



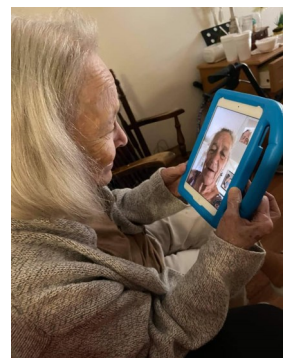
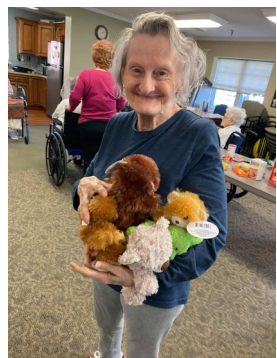
Our residents have been kept busy with many different types of activities during these past months. Carving pumpkins, cooking, arts & craft projects and even a snowball fight (that's right! A snowball fight...with fluffy, white cotton balls! No one got hurt!!)

Now everyone is enjoying the sights and sounds of Christmas throughout the building. Everywhere you look you can see trees, wreaths, bows, manger scenes, snowmen, reindeer, and of course, Santa! Christmas music fills the air and there are (of course) treats to snack on!

The staff is making every effort to make the holidays bright for our residents. From decorating their rooms, to dressing up in costumes and handing out treats! The Christmas spirit is alive and well at Cross Road Retirement Community!



Susanne Allen



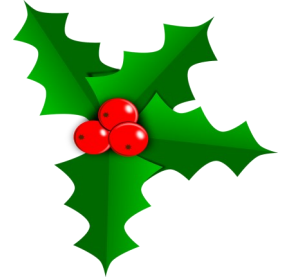
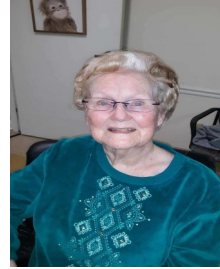
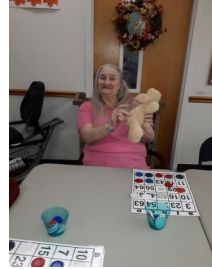
*Merry Christmas!*

## Memory Care Activities

### Merry Christmas from the Memory Care Center



Darlene Richardson  
Activity Assistant



### Caregiver's Support Group

Questions? Call Bernie 336-629-7811

## A New Resident Care Director for the Memory Care Center

We would like to congratulate Anna Lettera in being named the new Resident Care Director for the Memory Care Center. Anna has worked at Cross Road Retirement for 7 years. She started as a Certified Nursing Assistant and then became a Certified Medicine Aid. In 2016 she became the First Shift Supervisor and has occupied that position until her promotion in November of this year.

Anna has 2 children and 2 grand-children. She is also "Momma" to her dog. We wish Anna the best as she begins this new adventure



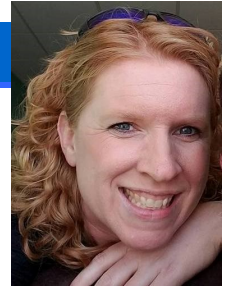
## Congratulations & Best Wishes!



## Independent Living Apartments Activities

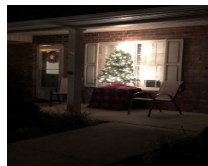
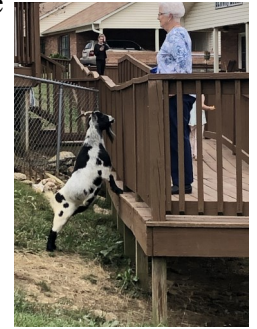


Our Village residents have been busy over the past few months decorating for the various holidays! First came Halloween and then Thanksgiving with its orange bows and scarecrows. The village looked lovely for our 37th anniversary.



Susanne Allen  
Activity Director

Now the Village glows with Christmas lights! The residents enjoy walking the streets while enjoying Frosty the Snowman, Christmas trees and wreaths. It's a happy time even though COVID has made the holidays very different this year. We are still blessed!!!



## A Word From the Director of Village Services....



Betty Page

All is well in the Village Independent Apartments as residents continue to practice safe distancing and wearing their face mask.

We are enjoying the beauty of the Christmas season. Everyone has decorated their homes in such a lovely way. We are so blessed to be part of a caring and Christian community where we can celebrate our Savior's birthday together!

We currently have 83 apartments with 105 residents living in the Village. We are adding to our Wait List. If you would like information on our apartments, villas and cottages, contact me at 336-318-1847 or email me at

[dvs@cross-road.org](mailto:dvs@cross-road.org).

*Merry Christmas & Happy New Year!*

## Admissions and Marketing for the Assisted Livings

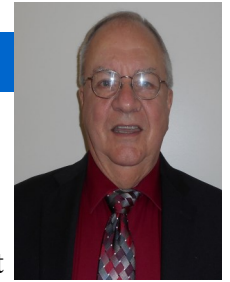


Karen Kidd

Merry Christmas from the Assisted Livings! I would like to wish you a very happy, healthy and blessed holiday season! It's true, the holidays will be different here at Cross Road this year! However, the staff is working very hard to make sure that things will be festive for the residents. Decorated trees, colored lights, gifts and music are just some of the sights and sounds that will fill our community as we celebrate the birth of our Savior!

We are not able to admit any new residents during the holidays, but I am still accepting names on the Wait List for both the Main and Memory Care Centers. If you know of someone with questions concerning what we have to offer here at Cross Road Retirement Community, please ask them to call me at 336-610-1214 or email me at [admissions@cross-road.org](mailto:admissions@cross-road.org) and I will be glad to assist them!

## A Thought from the Chaplain



Bernie Raymond  
Chaplain

This has been an unusual year to say the least! This holiday season will be different also. I am hoping that we can celebrate Christmas this year the way that it should be celebrated. Not so much with big fancy parties, lighted stores and presents...even though I like to see all those things. I know what most people go through this time of year. We rush and try to get that perfect gift for the ones we love. We fight the heavy traffic, the pushing and shoving in all the places we go and the short tempers. All of these things do not make for a holiday but horrible days.

Maybe we should go back to the Bible and checkout what it says about this special time. The story is in the book of Luke, second chapter, when Christmas was first announced to shepherds in a field outside of Bethlehem. In verse eleven, an angel had appeared to these shepherds and said, "For there is born to you this day in the city of David a Savior, who is Christ the Lord." In this one verse is so much information we should look at.

First of all Luke says, "To you," yes this means you. This is a personal message to you. It also says, "This day," yes that is right now, this very moment. "A Savior," yes, this road from Christmas to Calvary is a short one, for this baby born in Bethlehem came but for one purpose, and that was to bare our wrong doings (sins) on a cross and die for what we have done.

Jesus did this so that we could live forever with Him in Heaven. This Holiday season let us ask Santa Claus to make way for the Savior of the world and take all of the holly off of the Holy Day, and take the wreath down from above the cross. Let us let Jesus shine, because without Him there would be no Christmas.

Today is the day of salvation. If you have not been born again, and want to be, pray now from the depths of your heart: "Dear Lord Jesus, please forgive me of my sins. Come into my heart this very moment to live as my Savior. In Jesus Name. Amen."

My wish and prayer for all is that you have a safe and Merry Christmas and a Happy New Year.



We would like to thank everyone who has kept us in their prayers and sent us goodies! Please continue to pray for us here at Cross Road Retirement Community.



### 6th Annual Bucket List Golf Tournament

The 6th Annual Bucket List Golf Tournament took place on September 10th at the Pinewood Country Club in Asheboro. There were 20 teams that played and many volunteers who helped with registration and refreshments. First place went to the team of Doug Leonhardt, Dalton Leonhardt, Bryan Dozier and Mitch Adams. The tournament is played to raise money for Cross Road's "Dream Makers" program that fulfills dreams of seniors in our Assisted Living.



➡ There will be a new schedule for the publishing of our Newsletter...The editions are: Winter—Jan., Feb., March, Spring—April, May, June, Summer—July, Aug., Sept. and Fall/Holiday—Oct., Nov., Dec.



1302 Old Cox Rd  
Asheboro, NC 27205  
336-629-7811

#### BOARD OF DIRECTORS

Susan West, *Board President*, Gentry Smith,  
Debbie Maness, L.C. Moffitt, Pam Regan,  
Annette Bean, Kermit Williamson, Chad Ross,  
Tony Cole, Larry Hilliard (*Director Emeritus*)

#### MANAGEMENT TEAM

Steve Rumbley *Executive Director (Retiring)*,  
Randy Tedder *Executive Director*  
Karen Kidd *Director of Admissions & Marketing*  
Anna Lettera *Memory Care Resident Care Director*  
LeAnn Schatz *Resident Care Director*  
Jeanne Auge *Human Resources Director*  
Betty Page *Director of Independent Living*  
Susanne Allen *Activity / Volunteer Director*  
Susan Cagle *Director of Finance*  
Evelyn Greene *Director of Housekeeping & Laundry*  
Bill Page *Maintenance Director*  
Bernie Raymond *Chaplain*  
Brad Lowe *Director of Food Services*  
Alison Briles *RN*

Cross Road on the Web

Visit us at: [WWW.cross-road.org](http://WWW.cross-road.org)

## Ways You Can Help

If you would like to contribute or donate in honor or memory, please send your contribution to:  
Cross Road Retirement Community  
1302 Old Cox Rd  
Asheboro, NC 27205  
Attn: Finance Department

**Please specify if you would like this to go to a specific area such as:**

Dream Makers  
Memory Care  
Main Center  
Tree of Life  
Walk of Honor (name on brick \$100)  
Pet Fund  
Resident or Employee Benevolent Fund  
Endowment Fund

**Please remember, any contribution to CRRC is tax deductible.**

